

# WORKING IN SOLIDARITY

## CUPE 1943 AND CUPE 1909

**Introducing the new joint newsletter between CUPE 1909 – Ross Memorial Hospital and CUPE 1943 – Peterborough Regional Health Centre. We are working together to produce this newsletter at the beginning of every month so that workers at Ross Memorial and Peterborough Regional can receive up to date, authoritative and consistent information about the potential merger of the two hospitals.**

We will update you on any developments in the merger process, news of upcoming events or special information sessions, and answer any questions you may have about the potential merger.

We know that there is a lot of uncertainty at this time. Sometimes this uncertainty can lead to a lot of rumors and misinformation spreading around. This newsletter aims to clear up some of that misinformation and dispel any rumours, so that we can all be on the same page with information about the merger process as it unfolds.

To help us provide up to the minute information about the potential merger, CUPE 1909 and CUPE 1943 are also contributing to [www.cupehospitals.ca](http://www.cupehospitals.ca). This central website has all the information you will need to understand what will happen during a merger process. Here you will be able to find the most detailed information about hospital mergers and the Public Sector Labour Relations Transition Act (PSLRTA) process. There will be full explanations about what happens to your collective agreement, seniority, job security etc. if the two hospitals merge.

All information that we hand out will be found on this easy to search website. All new information about the merger process will be posted as soon as we know about it. To get the most up to date information or to verify something you've been hearing around the workplace, you should visit [cupehospitals.ca](http://cupehospitals.ca) first. Go to the Hospital List tab and find your workplace. If the information you are looking for isn't there, let us know and we will get it up there.

## WHAT IS PSLRTA?

The Public Sector Labour Relations Transition Act (PSLRTA) was passed in 1997 when the Ontario government began to downsize public services through mergers, amalgamations and restructurings in the municipal, school board and hospital sectors. PSLRTA establishes certain rights for workers affected by a workplace merger. It sets a framework to determine the appropriate bargaining units in an amalgamated workplace and which union should represent the workers.

In 2005 PSLRTA was expanded to apply to provincial government/LHIN-initiated health services integration and restructuring.

Any decisions about the merger process between Ross Memorial and Peterborough Regional will be based on PSLRTA. So even though we don't have a lot of detailed information at this time, we can look at PSLRTA to answer some questions that you might have. To learn more about the PSLRTA process check out CUPE's detailed guide to PSLRTA which is available at [cupehospitals.ca](http://cupehospitals.ca).

## IMPORTANT DATES

**Sept 5** - CUPE 1943 General Membership Meeting. 7pm. W4919

**Sept 11** - CUPE 1909 General Membership Meeting. 6pm. Lindsay Boys & Girls Club.

**Oct 23** - Rally at Queen's Park to defend public health care. Details about transportation at local GMM



## RUMOUR BUSTING COMMITTEE

Right now we don't know for certain that there will be a merger. Once this is decided we will begin to have more information about the process and whether or not there will be a representation vote between the different unions representing workers at the two hospitals. In the absence of concrete information sometimes rumours and misinformation step in to fill the void. To help combat these rumours we have established a Rumour Busting Committee. Members of the Rumour Busting Committee are people that you can ask any question you like about the merger process. We will also use this newsletter to try and address Frequently Asked Questions and rumours that we are hearing in our workplaces. CUPE will be here every step of the way to help you through the merger process with factual information.

## COMMITTEE MEMBERS

### CUPE 1909

Maggie Jewell  
Melissa Lotton  
Heather Nugent  
Paul Morasse  
Joanne Head  
Janet Sheehey  
Kevin Keenan  
Sarah Hudson  
Jen Worsley-Giroux  
Travis Storey  
Dan Parks  
Kathy Johnson  
Jody Maechel  
Tamara Jones  
Jessica Hill  
Michelle Thomas  
Kelly Tatchell  
Sandy Wisnieski

### CUPE 1943

Laurie Hatton  
Susan Keeling  
Carol Brundage  
Glenda Ainsworth  
Debbie Ridge  
Amanda Lewis  
Megan Fitzpatrick  
Gillian McKee  
Doug Given  
Lisa Barker  
Dana Kennelly  
Ben Gosselin  
Mark Jones